



## ALCOA Foundation's Global Internship Programme

Get ready to apply for an apprenticeship at ALCOA



ALCOA is the world's leading producer of aluminium, manufacturing materials and parts used in aerospace, automotive, packaging, construction, electronics and commercial transportation. ALCOA are currently working in partnership with The Pump to recruit 10 young apprentices aged between 19 and 25.

In order to be considered for an apprenticeship you will be required to complete a part time training programme which will last for a month. The training will provide you with a Level 2 Manufacturing Qualification as well as giving you essential employability skills. Once you have completed the training you will be guaranteed an interview with ALCOA as well as being eligible for a paid internship. The paid internship gives you a months paid work experience within a manufacturing company, providing an opportunity for you to show your skills to a potential employer. If you complete the months internship you will receive £530 if you are aged 18 to 20, or £670 if you are aged 21 or over.

If you successfully pass the interview and medical with ALCOA you can expect to receive £8 an hour for the 12 months you are training as well as a shift allowance when working a 4 days on and 4 days off week. Employees are expected to be flexible with working hours as some nights and weekend work is required. If you complete the 12 months apprenticeship you will have the opportunity to apply for a permanent position.

If this opportunity is of interest to you please take this leaflet to your adviser at the Job Centre and provide them with the reference numbers CHF/50624 PRO-052240 so we can arrange for you to come and attend an assessment.

For further information please email your CV to [james.pestridge@thepump.org.uk](mailto:james.pestridge@thepump.org.uk)

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## Manufacturing Academy

Do you have the experience but no qualifications?

Do you lack confidence at interviews?

We will match your existing skills to a nationally recognised qualification.

Our academy will help you to find employment in any industry.



Fully funded for 3 weeks, 2 days per week. Practical training City & Guilds accredited

If this academy is of interest to you please take this leaflet to your advisor and provide them with the reference numbers ERG/25283 and PRO-050724 so we can arrange for you to come and attend an assessment.

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